

Professor of the Economical Discipline Department

Juyeon Oh

Reception hours: Monday, Thursday, Friday 10⁰⁰ - 12⁰⁰

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<Education>

Ph. D., Inha University in South Korea, Business Administration(HRM& OB), 2011.

M.A., Inha University in South Korea, Business Administration, 2004.

B.A., Inha University in South Korea, Business Administration, 2000.

<Employment and Teaching Experience>

Department of Business Management, Yeosu Technical Institute in Tashkent	09/2019-Present
School of Logistics, Inha University in Tashkent(IUT), Uzbekistan	09/2016-08/2019
College of Business Administration, Inha University, Korea	03/2008 -08/2016
Palo Alto University, USA(Visiting scholar)	01/2014 -01/2014
Center of Labor management, Inha University, Korea	09/2014-08/2016
College of Business Administration, Konkuk University, Korea	03/2011–12/2015
Korea Industrial Complex Corp., Korea	02/2011 -08/2016
World Media Corp., Korea	03/2011 -08/2013
Rinnai Korea Corp., Korea	03/2006–12/2007
Wisenside Corp., Korea	09/2003–02/2006
NOROO Paint & Coatings Corp., Korea	03/2000-12/2002

Scholarly Activities and Positions

Position	Organization	Date
Reviewer	International Journal of Organizational Analysis	03/2019 – present
Reviewer	Journal of Creativity and Innovation	05/2017 – present
Reviewer	Knowledge Management Society of Korea	05/2017 – present
Section editor	Korea Lifetime Employment & Development	03/2014 – present
Guest editor	Korea Safety Management & Science	03/2012 – present

Awards

Institution	Award	Date
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Yeoju Technical Institute in Tashkent	The Award for the Best Guest Lecture	2019
Konkuk University	The Award for Teaching Excellence	2016
Creative Newspapers	Outstanding Educators	2010
The Green Literary World	Green Leadership Award	2009

Books

Oh, J. Y., & Choi, B. W. (2016), *Human Resource Management*, Seoul: Muyok Publications, ISBN 978-89-468-0508-8.

Jeon, J. W, **Oh, J. Y.**, & Lee, S. H. (2012), *The principle of Business Administration*, Seoul: Muyok Publications, ISBN 978-89-468-0508-8.

Kim, Y. T, Lim, Y. G., & **Oh, J. Y.** (2009), *Computer Utilization for Business Administration*, Seoul: Muyok Publications, ISBN 978-89-468-0508-8.

Research and consulting Projects

Korean Labor Foundation(2014), An Improvement of Working for a Long Time and Wage System, Consultant, 50% effort.

Dure Co-op Association (2013), A Design of Annual Salary System and Evaluation System, Consultant, 100% effort.

Korea Racing Association (2013), A Proposal to Raise Financial Resources for Sustainable Growth in Horse Industry(2013), Co-investigator, 30% effort.

The Ministry of Employment and Labor (2012), A Study on Recognition and Response of Employers and Employees about IACI(2012), Co-investigator, 50% effort.

Suwon Women's College (2012), A Curriculum Development based on NCS for the college of Business Administration (2012), Co-investigator, 70% effort.

Suwon Women's College (2011), A Research on the Admission Officers System for Improvement of Entrance System in Suwon Women's College, Co-investigator, 70% effort.

Journal Papers

Park, H. S., Choi, H. J., **Oh, J. Y.**, & Timothy R. Levine (2018), "Differences and Similarities between Koreans and Americans in Lying and Truth-Telling," *Journal of Language and Social Psychology*, 37(5), 590-599, ISSN 0301-2212. (**H-Index: 41**)

Park, H. S., Yun, D. S., **Oh, J. Y.**, & Song, C. I (2015), "Cross-Cultural Comparison of USA and Korea in Estimation of Organ Donation," *Social Behavior and Personality: An international Journal*, ISSN 0301-2212. (**H-Index: 44**)

Choi, S. Y., Park, H. S., & **Oh, J. Y.** (2012), "Temporal distance and blood donation intention," *Journal of Health Psychology*, 17(4), 590-599, ISSN 1359-1053. (**H-Index: 70**)

Choi, H. J., Park, H. S., & **Oh, J. Y.** (2011), "Cultural differences in how individuals explain their lying and truth-telling tendencies," *International Journal of Intercultural Relations*, 35(6), 749-766, ISSN 0147-1767. (**H-Index: 65**)

Oh, J. Y., & Park, K. C., (2018), "Cross-cultural Adjustment for Expatriates in University: Focused on IUT (Inha University in Tashkent) in Uzbekistan." *International Business Review*, Vol. 22, No.3, pp. 91-114, ISSN 1598-4869.

Oh, J. Y., & Choi, B. W. (2016), "The Impacts of Resource Flexibility on the Competitive Advantage of e-Business Firms: Focused on Mediating Effects of Formalization," *The e-Business Studies*, Vol. 17, No.1, pp. 31-48, ISSN 1229-9836.

Oh, S. T., Kim, H. J., & **Oh, J. Y.** (2015), "The Effect of CEO's Leadership on Employee Job Satisfaction at S Medium Sized Enterprise: Focused on Moderating Effect of Trust," *Creation Journal*, Vol. 8, No. 2, pp. 161-196. ISSN 2005-2421.

Oh, J. Y., & Choi, B. W. (2015), "The Influence of Trust on Innovation: Mediated Moderating Effect of Planned Change through Organizational Communication," *Productivity Review*, Vol. 29, No. 1, pp. 35-60. ISSN 1225-3553.

Oh, J. Y., & Lee, D. J. (2015), "An Empirical on the Relationship among Commitment-Oriented HRM Characteristics, Organization Communication and Innovation," *Journal of Human Resource Management Research*, Vol. 22, No. 1, pp. 101-120. ISSN 1598-2637.

Jung, J. H., Park, D. Y., & **Oh, J. Y.** (2014), "The Study on the Enhancement of Effectiveness of Industrial Accident Compensation Insurance's Application: Focusing on the Employee's Corresponding Types," *Journal of Korea Safety Management & Science*, Vol. 16, No. 4, pp. 331-344. ISSN 1229-6783.

Lee, J. H., Park, K. C., & **Oh, J. Y.** (2014), "The Effects of Natural and Planned changes on Employee's Turnover Intention and Organizational Commitment in a Hospital Organization: The role of Multiple Mediating Effects of Change Resistance and Job Stress," *Korean Management Review*, Vol. 43, No. 4, pp. 1059-1078. ISSN 1226-1874.

Yoon, D. Y., Lee, S. H., & **Oh, J. Y.** (2013), "Relationships between Superior Trust and Organizational Citizenship Behavior: The Mediating Role of Organizational Trust in Small-Medium Sized Manufacturing Enterprises," *Journal of Korea Safety Management & Science*, Vol. 15, No. 4, pp. 331-344. ISSN 1229-6783.

Oh, J. Y., & Choi, B. W. (2013), "The Influence of Innovativeness on Use of SNS and the Role of Mediating Effects of Identity Expressiveness," *The e-Business Studies*, Vol. 14, No. 2, pp. 179-197, ISSN 1229-9836.

Oh, J. Y., Choi, B. W., & Kim, Y. K. (2013), "The Impacts of Self-Directed Learning on Job Satisfaction, Organizational Commitment: Focused on moderating effects of organizational culture," *International Commerce and Information Review*, Vol. 15, No. 1, pp. 207-226, ISSN 1598-7604.

Oh, J. Y., & Kim, Y. K. (2013), "A Study on the Effect of Resistance of Organizational change on the Turnover Intention in IT Industry Employees: Focusing on Mediating Effect of LMX," *The e-Business Studies*, Vol. 14, No. 1, pp. 25-47, ISSN 1229-9836.

Jung, J. H., Park, D. Y., & **Oh, J. Y.** (2013) "A Study on the Employer's Perception and Corresponding Types of the Industrial Accident Compensation Insurance," *Journal of Korea Safety Management & Science*, Vol. 15, No. 1, pp. 87-100. ISSN 1229-6783.

Lee, J. H., **Oh, J. Y., & Park, K. C.** (2013), "An Empirical Study on the Corporate Attractiveness by Instrumental, Symbolic, Social Contribution Image," *Creation Journal*, Vol. 6, No. 1, pp. 149-174. ISSN 2005-2421.

Oh, J. Y., & Kim, Y. K. (2012), "A Study on the Effects of Instrumental and Symbolic Images on the Proactive Behavior: Focusing on Moderating Effects of Organizational Commitment," *The e-Business Studies*, Vol. 13, No. 4, pp. 3-27. ISSN 1229-9836.

Oh, J. Y., & Kim, Y. K. (2012), "A Development of Measurement Tools for Korean Corporate Symbolic Images," *Journal of Korea Society of Industrial Information Systems*, Vol. 17, No. 3, pp. 83-94. ISSN 1229-3741.

Jung, J. H., **Oh, J. Y.** (2012), "Establishing Employee Support Program for Foreign Laborers at Company Level by Improving Working Life Condition," *Journal of Korea Safety Management & Science*, Vol. 14, No. 2, pp. 265-276. ISSN 1229-6783.

Oh, J. Y., & Kim, Y. K. (2011), "Moderating Effect of LMX on the Relationship between Job Characteristic and Job Burnout for Small and Medium E-Business Employees," *The e-Business Studies*, Vol. 12, No. 4, pp. 23-47. ISSN 1229-9836.

Kim, H. J., **Oh, J. Y., & Jung, J. H.** (2011), "A Theoretical Study on Status and Policy on Foreign Workers in Korea," *Journal of Business Administration*, Vol. 17, No. ISSN 1226-6671.

Jung, J. H., Kim, S. Y., & **Oh, J. Y.** (2011), "A Study on Application of the Industrial Accident Compensation Insurance for Independent Contracts: Focusing on Dispatch Riders, Delivery Service Workers, and Care-givers," *Korean Journal of Industrial Relations*, Vol. 21, No. 3, pp. 153-177. ISSN 1226-4059.

Kim, Y. K., & **Oh, J. Y.** (2011), "An Empirical Study of Conflict and Conflict Management on the Dual Commitment in Information System Development Organizations," *The e-Business Studies*, Vol. 12, No. 2, 2011, pp. 3-26. ISSN 1229-9836.

Kim, Y. K., & **Oh, J. Y.** (2010), "A Study on the Effect of Corporate Personality on the Corporate Attractiveness: Focusing on e-business companies," *The e-Business Studies*, Vol. 11, No. 2, 2010, pp. 463-485. ISSN 1229-9836.

Jung, J. H., & **Oh, J. Y.** (2010), "The Impacts of Contingent Employment on productivity and Financial Performance," *Journal of Business Administration*, Vol. 15, No. 2, 2009, pp. 275-307. ISSN 1226-6671

Kim, Y. K., Ahn, Y. H., & **Oh, J. Y.** (2009), "The Effect of Individual Use Experiences and Skills on Online Game Acceptance," *The e-Business Studies*, Vol. 10, No. 3, pp. 257-279.

Jung, J. H., & **Oh, J. Y.** (2008), "The Relationship between Service Types and Leadership," *Journal of Business Administration*, Vol. 14, No. 2, pp. 13-34. ISSN 1226-6671

Seo, W. J., Kim, Y. S., **Oh, J. Y.**, & Hong, J. W. (2006), " Developing an Enabler-Based CMM Level System(CLAS) for Improving Software Process Productivity," *Productivity Review*, Vol. 20, No. 4, pp.1-17.